

ACCOUNTING RECORDS MANAGER (NOC: 100

Posted By: Iqbal Foods – Halal Grocery Retail & Wholesale

Location: East York

Salary: \$45.20 Per Hour

JOB ID : RJ3043107

Posting Date : 24-Sep-2025

Expiry date : 23-Mar-2026

Education : Bachelor's degree or equivalent experience

Language : English

Vacancies : 1

Years of Experience : 3 years

Job Type : Full Time

Job Description

ACCOUNTING RECORDS MANAGER (NOC: 10019)

Posted on September 19, 2025 by Iqbal Foods – Halal Grocery Retail & Wholesale

COMPANY OVERVIEW

Iqbal Foods is a trusted leader in halal grocery retail and wholesale, serving diverse communities across Ontario with integrity, quality, and cultural sensitivity. Our operations span multiple retail outlets and a robust distribution network, offering a wide range of halal-certified products. We are committed to excellence in service, compliance, and community engagement.

JOB DETAILS

Location:

East York, ON M4H 1E5

Work Location:

On Site

Salary:

\$45.20/hour for 30–40 hours/week

Terms of Employment:

Permanent, Full-time

Start Date: As soon as possible

Vacancies:

One (1) vacancy

OVERVIEW**Language**

English

Education

Bachelor's degree or equivalent experience

Experience

3 to less than 5 years in administrative or records management roles

WORK ARRANGEMENT**On-site only**

Work must be completed at the physical location. There is no option to work remotely.

Work Setting:

- Retail/wholesale establishment
- Distribution centre

RESPONSIBILITIES

- **Coordinate administrative services** across retail and wholesale operations, ensuring smooth integration of inventory, staffing, and compliance functions within a halal-certified business environment.
- **Evaluate the operations of administrative departments** to identify inefficiencies and implement improvements that support Iqbal Foods' high-volume retail and distribution workflows.
- **Collect and record administrative and service fees** related to vendor contracts, logistics, and regulatory filings, maintaining transparency and accuracy in financial documentation.
- **Plan, organize, direct, control, and evaluate daily operations** to ensure timely delivery of goods, accurate recordkeeping, and adherence to halal business practices.
- **Direct and advise staff** engaged in records management, security, finance, purchasing, and HR, fostering a collaborative and culturally respectful workplace.
- **Direct and control corporate governance and regulatory compliance procedures**, including halal certification tracking, CRA filings, and LMIA documentation, in alignment with federal and provincial standards.
- **Prepare reports and briefs for management committees**, summarizing operational performance, compliance status, and strategic recommendations for administrative enhancements.
- **Organize and maintain inventory** systems across retail and warehouse locations, ensuring stock accuracy, halal integrity, and timely replenishment.
- **Supervise office and volunteer staff**, providing training, oversight, and support to

ensure consistent service delivery and adherence to company values.

- **ACIS certification (Associate of the Institute of Chartered Secretaries and Administrators)** is considered a **strong asset** and will be reflected in paid advertisements. While not mandatory, it is **highly advantageous** for candidates involved in governance and regulatory compliance.

EXPERIENCE AND SPECIALIZATION

Computer and technology knowledge

- QuickBooks
- Enterprise resource planning (ERP) software

ADDITIONAL INFORMATION

Security & Safety

- Bondable

Work Conditions

- Fast-paced environment
- Tight deadlines
- Attention to detail
- Large workload
- On-site only (no remote work option)

Personal Suitability

Candidates must demonstrate traits that align with Iqbal Foods' commitment to operational excellence, multicultural service, and ethical governance:

- **Accurate** – Maintains precision in financial records, inventory logs, and compliance documentation
- **Efficient interpersonal skills** – Communicates effectively across diverse teams and cultural backgrounds
- **Excellent oral communication** – Articulates procedures and policies clearly to staff, vendors, and regulators
- **Excellent written communication** – Prepares professional reports, memos, and regulatory submissions
- **Flexibility** – Adapts to shifting priorities in a dynamic retail and distribution environment
- **Judgement** – Exercises sound decision-making in governance, finance, and HR matters
- **Organized** – Manages multiple administrative streams with clarity and structure
- **Team player** – Collaborates across departments to ensure smooth operations
- **Values and ethics** – Upholds halal business principles and regulatory integrity
- **Time management** – Prioritizes tasks to meet tight deadlines and submission schedules
- **Initiative** – Proactively identifies improvements and resolves operational challenges

EMPLOYMENT GROUPS

This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:

- Support for newcomers and refugees

WHO CAN APPLY FOR THIS JOB?

The employer accepts applications from:

- Canadian citizens and permanent or temporary residents of Canada
- other candidates, with or without a valid Canadian work permit

HOW TO APPLY

Email: hriqbalhalalfoods@outlook.com

Include:

- Cover letter
- References attesting experience
- Copy of latest school transcript

ADVERTISED UNTIL

This ad will remain active until the position is filled.

To apply for this job vacancy, please send your resume along with a cover letter and a reference letter from your previous employer to the following email: **hriqbalhalalfoods@outlook.com**

Posted on refugeejobportal.com